



## Confidential Reference Form

*Applicant: Please **only** fill out your name, telephone, address, city, state, and country below, then give both pages of this form to **each of your (2) reference persons.***

Applicant's Name \_\_\_\_\_ Telephone \_\_\_\_\_

Address \_\_\_\_\_ City, State, Country \_\_\_\_\_

*The above-mentioned person is applying to work on staff with Youth With A Mission Iquitos, Peru. In order to intelligently evaluate the applicant's disposition toward service, YWAM leadership would appreciate your responses on the following two pages. This information will remain confidential. The applicant should not have access to this completed letter. Thank you for your cooperation.*

Name \_\_\_\_\_ Relationship with applicant: \_\_\_ Pastor \_\_\_ Parent \_\_\_ Other: \_\_\_\_\_

How well do you know the applicant?    Very well    Well    Casually    For how many years? \_\_\_\_\_

**Mark each category below with E (excellent), G (good), A (average), or P (poor) to best describe the applicant.**

Ability to receive correction \_\_\_\_\_

Self-confidence \_\_\_\_\_

Ability to make decisions \_\_\_\_\_

Social maturity \_\_\_\_\_

Leadership skills \_\_\_\_\_

Disposition to serve \_\_\_\_\_

Emotional stability \_\_\_\_\_

Communication skills \_\_\_\_\_

Health \_\_\_\_\_

Personal appearance/Hygiene \_\_\_\_\_

\_\_\_\_\_

Truthfulness \_\_\_\_\_

1. Honest, Transparent

2. Average

3. Tendency to exaggerate and/or lie

Mental ability \_\_\_\_\_

1. Quick to understand

2. Average

3. Slow

Diligence \_\_\_\_\_

1. Industrious

2. Average

3. Lazy

Trustworthiness \_\_\_\_\_

1. Fulfills obligations

2. Average

3. Negligent

Group work \_\_\_\_\_

1. Works well with others

2. Average

3. Divisive

Flexibility \_\_\_\_\_

1. Open to changes

2. Average

3. Inflexible

Christian character \_\_\_\_\_

1. Balanced

2. Average

3. Unstable

Disposition \_\_\_\_\_

1. Happy, Content

2. Average

3. Somber, negative

Punctuality \_\_\_\_\_

1. Punctual

2. Average

3. Consistently late

Financial Responsibility \_\_\_\_\_

1. Honors obligations

2. Average

3. Negligent

Comments: \_\_\_\_\_

Describe applicant's Christian service:    Dedicated    Average    Casual

Comments: \_\_\_\_\_

